



General Assessment Report

As Of 2011/12/22

Recipient: 0225 - MICHIPICOTEN FIRST NATION

Assessment #: 1112-04-000246

Approval Date: 2011/12/22

III) Key Findings and Recommendations

Risk Factor and Consideration	Rationale for Score	Recommendations to Mitigate Significant Risk
Form 1 (Organization Level)		
1.1 Capacity of Council / Board to Transact Business	- Other Administration remains sound. Leadership is stable and consistency, therefore there is a strong ability to transact business and have received funding through P&ID for a Governance Capacity Assessment.	- No action required
1.2 Familiarity with Agreement	- Other Consistently meets all requirements.	- No action required
1.3 Management Framework for Program Delivery	- Other Administration is separated from Chief and Council, and is well managed.	- No action required
1.4 Accountability to Service Population	- Other First Nation provides information willingly and openly to membership on a regular basis. They have a website to keep members current and informed. Chief and Council meet regularly and the have a newsletter and conduct regular community meetings.	- No action required
2.1 Strategic Plan	- Other The First Nation has received funding in 11/12 for the development of a Governance Strategic Plan. The First Nation has a long term vision and do have a draft community plan in the works.	- Consider capacity support A Governance Strategic Plan is presently being developed by the First Nation. This plan will identify the governance priorities that the First Nation will need to develop to create a stable and sustainable governance environment.
2.2 Operational Plan and Budget	- Other The audit identifies budgets in place. the First Nation has the ability and demonstrate sound financial management.	- No action required
2.3 Business Continuity Planning	- Other First Nation has been able to manage emergency situations on their own and do have a draft Emergency plan in place which all directorates have a copy.	- Monitor / Follow up (Internal) The Department will follow up with the First Nation to address that the draft plan become a formal community emergency plan that is ratified by the community.
3.1 Financial Position	- Results of Annual Audit Review Process	- No action required



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3.2 Financial Records and Reporting	- Other Unqualified audit for the last 3 years which is submitted on a timely basis.	- No action required
3.3 Financial Function	- Other Strong financial management and systems of internal control in place. Finance meets with Auditor every two months.	- No action required
Form 2 (Program Specific Level)		
Community Infrastructure		
4.1 Service / Project Delivery	- Other The First Nation has strong project delivery and addresses some ACRS projects on their Five Year Plan. There have been renovations to some houses. No new houses are shown on the 5 year plan. No major projects over \$1.5M.	- No action required
4.2 Service / Project Policies and Plans	- Other Maintenance Management plans are done for water only since the First Nation is on septics, Capital does follow budgets for major capital projects.	- No action required
4.3 Staff Capacity	- Other Good water treatment operator and backup water operator. The community is on septics so wastewater does not apply and the children go to school in Wawa, so this also does not apply.	- No action required
4.4 Reporting	- Other The reports submitted are generally good and are timely. There are misunderstandings that require changes a times report.	- No action required
Economic Development		
4.1 Service / Project Delivery	- Other Economic opportunity plans are sought.	- No action required
4.2 Service / Project Policies and Plans	- Other Plans are in place.	- No action required
4.3 Staff Capacity	- Other Staff are qualified.	- No action required



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4.4 Reporting	- Other Reporting requirements have all been met.	- No action required
Education		
4.1 Service / Project Delivery	- Other First Nation provides educational services to their membership. Students attend provincial schools and they have a strong post secondary program.	- No action required
4.2 Service / Project Policies and Plans	- Other Policies are in place and current.	- No action required
4.3 Staff Capacity	- Other Long term, knowledgeable education staff in place	- No action required
4.4 Reporting	- Other First Nation reporting is kept current.	- No action required
Indian Government Support		
4.1 Service / Project Delivery	- Other Administration is always available and have met the ARFA requirements.	- No action required
4.2 Service / Project Policies and Plans	- Other Policies are in place as indicated in the annual management report.	- No action required
4.3 Staff Capacity	- Other The administration staff are highly qualified	- No action required
4.4 Reporting	- Other Reporting is consistently complete and up to date.	- No action required
Land Management		
4.1 Service / Project Delivery	- Other The First Nation is very active and keeps current with their membership through various medias.	- No action required
4.2 Service / Project Policies and Plans	- Other Policies and plans are in place as required.	- No action required
4.3 Staff Capacity	- Other	- No action required



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	Membership clerk is qualified.	
4.4 Reporting	- Other Reporting requirements are up to date.	- No action required
Overall Recommendations		
First Nation has been in CFNFA. Suggested length of agreement up to five years.		